



Outstanding Diversity & Inclusion Award

Criteria	Excellent (3pts)	Good (2pts)	Fair (1pt)
	Nominator provided specific details and examples about how the student exceeded the criteria listed	Nominator provided specific details and examples about how the student met the criteria listed	Nominator provided specific details about the nominee's job contributions but did not clearly relate it to the criteria listed
Student employee demonstrates empathy and compassion for others in their work	Example: Student acknowledges the support and contributions of others in achieving results; is flexible, open, and receptive to new information, ideas, and approaches; shows respect and value for the unique contributions of each associate	Example: Student is open to new ideas and shows compassion when others are sharing their experiences	Example: Student is empathetic and compassionate when working with others both in and outside of the office
Student employee understands the importance and ongoing commitment to DEI efforts in their work, campus and/or community	Example: Student demonstrates a willingness to examine own biases, assumptions, and attitudes; responds with curiosity when someone expresses an idea, even if he/she/they disagree; proactively seeks opinions of all impacted parties	Example: Student has engaged in projects to promote diversity both on campus and within the community	Example: Student has shown interest in learning more about diversity in the workplace
Student employee looks for, or works for diversity in projects, discussions and problem solving at work	Example: Student demonstrates a willingness to listen to and accept new ideas, alternatives, and perspectives; values and supports differences in others, contributing to an inclusive work environment	Example: Student has shown commitment to engaging the ideas of others who have different experiences	Example: Student shows understanding of having diverse opinions in the workplace