



CAREER AND LIFE DESIGN FIRST DESTINATION DATA 2022-2023

Overall FDS Rate - **94%**

Undergraduate FDS Rate - **92%**

Graduate FDS Rate - **95%**

First Destination Success (FDS) is defined as graduates who are actively engaged in work/educational experiences (full-time, part-time, military, volunteer/program of service, continuing education).

COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

Overall FDS College Rate	90%
Undergraduate FDS College Rate	88%
Undergraduate Salary Average for the College	\$40,001-\$45,000
Graduate FDS College Rate	100%
Graduate Salary Average for the College	\$45,001-\$50,000

FDS RATES FOR THE SCHOOLS AND DEPARTMENTS OF:	UNDERGRADUATE	GRADUATE
Communication and Digital Media Production	85%	100%
English	100%	100%
History	75%	100%
Modern Languages and Interdisciplinary Studies	100%	----
Political Science and International Studies	89%	----
Sociology, Anthropology and Social Studies	88%	100%
Visual and Performing Arts	89%	100%

COLLEGE OF EDUCATION

Overall FDS College Rate	99%
Undergraduate FDS College Rate	100%
Undergraduate Salary Average for the College	\$40,001-\$45,000
Graduate FDS College Rate	99%
Graduate Salary Average for the College	\$55,001-\$60,000

FDS RATES FOR THE SCHOOLS AND DEPARTMENTS OF:	UNDERGRADUATE	GRADUATE
Career, Technical and Special Education	100%	100%
Counseling and Educational Leadership	----	100%
Early, Elementary, Middle and Physical Education	100%	96%
Educational Foundations and Literacy	100%	100%
Educational Technology and Library Science	----	97%

COLLEGE OF HEALTH, SCIENCE AND TECHNOLOGY

Overall FDS College Rate	94%
Undergraduate FDS College Rate	90%
Undergraduate Salary Average for the College	\$60,001-65,000
Graduate FDS College Rate	96%
Graduate Salary Average for the College	\$75,001-80,000

FDS RATES FOR THE SCHOOLS AND DEPARTMENTS OF:	UNDERGRADUATE	GRADUATE
Agriculture	75%	----
Biological and Clinical Sciences	91%	100%
Computer Science and Cybersecurity	83%	96%
Mathematics, Actuarial Science and Statistics	91%	67%
Occupational Risk and Safety Sciences	97%	100%
Psychological Sciences	81%	83%
Industrial Sciences	94%	90%
Nursing	100%	96%
Nutrition, Kinesiology and Health	91%	100%

HARMON COLLEGE OF BUSINESS AND PROFESSIONAL STUDIES

Overall FDS College Rate	93%
Undergraduate FDS College Rate	94%
Undergraduate Salary Average for the College	\$50,001-55,000
Graduate FDS College Rate	93%
Graduate Salary Average for the College	\$80,001-\$85,000

FDS RATES FOR THE SCHOOLS AND DEPARTMENTS OF:	UNDERGRADUATE	GRADUATE
Accountancy, Big Data Analytics and Computer Information Systems	96%	94%
Aviation	97%	100%
Business Administration	----	86%
Criminal Justice and Criminology	86%	83%
Economics and Finance	97%	----
Human Services	94%	86%
Management	96%	----
Marketing, Public Relations and Sport Management	92%	100%

The **margin of error** is **less than 1%** and the confidence interval is (94.49%, 95.32%).
 This data is based on a **knowledge rate** of **71%**.