# UCM Supportive Measures Discrimination, Harassment, and Sexual Misconduct

#### **On Campus Accommodations**

- Academic Assistance: Academic assistance may include course-related adjustments or schedule changes, deadline extensions, alternate exam schedules, access to tutoring services, and other academic support to ensure the individual can continue their studies without undue burden.
- **Housing Assistance**: Assistance or changes in on-campus housing to provide a safer or more appropriate living environment.
- Work Environment Assistance: Modifications to work schedules, assignments, or locations, adjustments in working hours, adjustments to work-related tasks and responsibilities, or changes in workspace, as appropriate.
- Community Resources: UCM collaborates with various community organizations that
  offer specialized support services such as legal aid, mental health services, and
  advocacy groups. These organizations provide additional resources and support outside
  the University environment.
- Confidential Counseling & Support: Confidential counseling services with licensed mental health professionals to help students and employees cope with the emotional and psychological impacts of discrimination, harassment, or sexual misconduct. Services may include individual therapy, group or family therapy, support groups, and crisis intervention.
- Accommodations for Disabilities: Provision of reasonable accommodations for students and employees with disabilities, including modifications to classes and the workplace.

The Office of Student Experience and Engagement (SEE) and Community Standards and Support (CSS): In conjunction with the Equity Administrator/Title IX Coordinator or a Deputy Equity Administrator/Title IX Coordinator, SEE will ensure appropriate and reasonable supportive measures and accommodations are available if requested. If a student wishes to explore options or request changes to their academic, living, transportation, or work accommodations, has missed class or assignments, or needs to attend class with the other party, they should speak with SEE about these concerns.

Location: Administration 214
Main Office Phone: 660-543-4114
Title IX Case Manager: 660-543-8328

<u>University Housing</u>: University Housing provides residential experiences that empower students to become confident and successful lifelong learners dedicated to service.

Location: Ellis Complex L23
Email: housing@ucmo.edu
Phone: 660-543-4515

Office of Accessibility Services (OAS): The Office of Accessibility Services (OAS) is dedicated to helping students with physical and mental disabilities and impairments have equal opportunity at UCM. If a student identifies as having a disability, we encourage them to contact OAS as soon as possible so that we can work together to help them pursue success during their time at UCM.

Location: Union 224Phone: 660-543-4421

• **Documentation:** Required for services

Office of the Registrar and Student Records (students): If students wish to remove their directory information (name, email address, etc.) from the University website, please contact the Office of the Registrar and Student Records.

• Location: Ward Edwards 1000

• **Phone:** 660-543-4900

Office of Student Financial Services (SFS): SFS is the go-to source for financing a student's education. It may help navigate financial roadblocks, the FAFSA, types of aid, and scholarship options and provide the resources a student needs to make educated financial decisions.

Location: Ward Edwards 1100

• Phone: (660) 543-8266

<u>Human Resources</u> (employees): For information on removing directory information for employees, workplace accommodations, or disability accommodations.

 Employee Assistance Program (EAP): This program allows all employees to obtain confidential assistance in resolving personal and work problems as they arise. Confidential support for employees, offering counseling and resources for navigating work-related stress, personal issues, and the impacts of discrimination.

• Location: Administration Building 101

Phone: 660-543-4255

# On Campus Medical Services and Sexual Assault Forensic Exam (SAFE/SANE) Services

<u>University Health Center (UHC)</u>: The UHC offers students non-emergency medical care for injuries and follow-up appointments. It is staffed by physicians and nurse practitioners, including a psychiatric nurse practitioner, nurses, a pharmacy, a lab, and a SANE nurse. UHC SANE nurses are specifically trained in providing free, confidential exams to individuals who have experienced sexual assault, including collecting evidence and discussing other services that may be needed, such as treatment and testing for sexually transmitted infections.

• Location: 600 South College Avenue, Warrensburg, MO 64093

• **Phone**: 660-543-4770

• Hours: M-F, 8:00 am - 12:00 pm, 1:00 pm - 5:00 pm

### **Campus Safety & Law Enforcement**

Please call 911 for emergencies.

<u>Department of Public Safety (DPS):</u> The Department of Public Safety at UCM is responsible for all law enforcement response and safety on the UCM campus in Warrensburg. Fully trained and state-certified peace officers can respond 24/7, 365 days a year. To report a crime on campus, contact Public Safety.

• Location: 306 Broad Street, Warrensburg, MO 64093

Phone: 660-543-4123Text Line: (660) 422-2632

 <u>Student Assistant Foot Patrol and Escort (SAFE) Team:</u> The SAFE Team consists of uniformed student employees who patrol the Warrensburg campus on foot and can provide a walking escort from building exits to building entrances or parking areas on campus during the regular academic year.

<u>Lee's Summit Police Department (LSPD):</u> LSPD is responsible for law enforcement response at the UCM campus in Lee's Summit—MIC. *In an emergency, call 911 to reach LSPD.* For non-emergency or after-hours calls, call LSPD.

• Location: 10 NE Tudor Rd., Lee's Summit, MO 64086

• **Phone:** 816-969-1700 (business hours), 816-969-7390 (after hours)

#### **On-Campus Confidential Counseling Services**

<u>UCM Counseling Center</u> (students): Offers free, confidential personal and social support through qualified mental health professionals.

• Location: Administration 102

• **Phone:** 660-543-4060

• Hours: M-F, 8:00 am - 12:00 pm, 1:00 pm - 5:00 pm

The Central Missouri Clinic (MFT): Offers private and confidential sessions with student therapists who are supervised by experienced therapists and faculty. MFT session fees are affordable and on a sliding scale based on the individual or family seeking assistance. Discounts are offered for UCM students.

• Location: Bottom level of the UHC

• **Phone**: 660-543-4813

• **Email:** <u>mft@ucmo.edu</u> (for scheduling and general questions)

• **Hours:** M-Tr, 1:00 pm - 6:00 pm

<u>Michael Hough Education and Counseling Center</u>: Provides confidential, individual and group counseling services on the Warrensburg campus, MIC campus in Lee's Summit, and virtually. Counseling services are provided by UCM student counselors-in-training, who receive supervision from UCM faculty. Services are free to UCM students.

• **Phone:** 660-543-4239

• Email: coecounseling@ucmo.edu

Please contact the Title IX Case Manager at 660-543-8328 for off-campus counseling services.

### **Off-Campus Community Support**

Please call 911 for emergencies.

<u>Warrensburg Police Department (WPD):</u> In an emergency, WPD can be contacted by calling 911. Individuals may also call WPD during regular business hours or Johnson County Central Dispatch for non-emergency calls or after hours.

- Location: 102B South Holden Street, Warrensburg, MO 64093
- Phone:
  - o 660-747-9133: regular business hours
  - o 660-747-2265 (Central Dispatch): non-emergency or after-hours

Johnson County Sheriff's Office (JCSO): The mission of the Johnson County Sheriff's Office is to provide professional, high-quality, and effective police, correctional, and court security services in partnership with the community.

• Location: 278 SW 871st Rd., Centerview, MO 64019

• **Phone**: 660-747-6469

## Off-Campus Medical Services and Sexual Assault Forensic Exam (SAFE/SANE) Services

<u>Western Missouri Medical Center (WMMC)</u>: Comprehensive medical care in Warrensburg, including emergency services. Forensic nurses are available to perform forensic examination services. The WMMC ER is available 24 hours a day.

• Location: 403 Burkarth Road, Warrensburg, MO 64093

• **Phone:** 660-747-2500 (available 24 hours a day)

<u>Lee's Summit Medical Center</u>: For comprehensive medical care, including emergency services, contact Lee's Summit Medical Center. It is available 24 hours a day and can provide certified SANE services to respond to needs specific to sexual assault.

• Location: 2100 SE Blue Parkway, Lee's Summit, MO 64063

• **Phone:** 816-282-5150 (available 24 hours a day)

<u>Saint Luke's Health System</u>: Provides comprehensive medical and emergency care at multiple area locations. St Luke's Health System offers certified SANE services to respond to needs specific to sexual assault, domestic violence, and abuse. Saint Luke's is available 24 hours a day. For the closest St. Luke's hospital from Warrensburg, contact them in Lee's Summit:

• Location: 100 N.E. Saint Luke's Blvd., Lee's Summit, MO 64086

• **Phone:** 816-347-5000 (available 24 hours a day)

<u>Bothwell Regional Health Center</u>: Provides comprehensive medical care, including certified SANE services in Sedalia, MO, to respond to needs specific to sexual assault.

• Location: 601 East 14th Street, Sedalia, MO 65301

• **Phone:** 660-826-8833 (available 24 hours a day)

<u>Golden Valley Memorial Healthcare (GVMH):</u> GVMH is a rural, comprehensive healthcare organization in Henry County, MO. It has a 24/7 emergency department, specialty physicians, SANE services, clinics, and much more to meet and fulfill healthcare needs.

• Location: 1600 N. Second Street, Clinton, MO 64735

• **Phone:** 660-885-5511

<u>Planned Parenthood</u>: Planned Parenthood provides nation-wide access to vital reproductive health care, sex education, and more. Services vary by location and locations can be located on their website. For more information and assistance, call 1-800-230-PLAN.

#### Off-Campus Sexual Misconduct Advocacy and Support

<u>Survival Adult Abuse Center, Inc.</u> (Survival House, Johnson, and Henry County, MO) offers a crisis hotline, 24-hour emergency shelter, referrals, case management, crisis intervention, court advocacy, resource advocacy, sexual assault advocacy, support groups, and a volunteer program.

• Location: 137 E Culton St. Warrensburg, MO 64093

• Hotline: 1-800-846-7597 or 660-429-2847

Services: 660-429-1088Website: <u>Survival House</u>

<u>Missouri Coalition Against Domestic & Sexual Violence (MOCADSV)</u>: MOCADSV is a coalition that provides domestic and sexual violence education and technical assistance to interpersonal violence service providers and member agencies. The MOCADSV website allows users to search for specific services, program types, or locations at the state level.

<u>Hope House</u> (Lee's Summit, MO): The mission is to break the cycle of domestic violence by providing safe refuge and supportive services.

Main Office: 816-461-4188Hotline: 816-461-HOPE (4673)

• Website: <u>Hope House</u>

Metropolitan Organization to Counter Sexual Assault (MOCSA, Kansas City): MOCSA is available 24 hours a day and serves the greater Kansas City area. It can provide individuals with advocacy and confidential support.

• Hotline: 816-531-0233 or 913-642-0233

• Website: MOCSA

For information on additional support or off-campus resources (counseling, food insecurity, housing, etc.), please contact the Title IX Case Manager at 660-543-8328.