**Academic Non-Grant-Funded Staff Position (Standard Academic Staff Workflow):**
1. Deans and Vice Provost
2. Provost
3. VP Finance and Ops
4. AVP of Budgeting
5. AVP of Human Resources
6. HR Partner

> Sample Scenario: Hiring an Office Professional in a College.

**Academic Staff Grant-Funded Position:**
1. Deans and Vice Provost
2. Sponsored Programs Director
3. Provost
4. VP Finance and Ops
5. AVP of Budgeting
6. AVP of Human Resources
7. HR Partner

> Sample Scenario: Hiring an Onsite Worker for the Butterfly Grant

**Staff Non-Grant (Standard Staff Workflow):**
1. VPs and General Counsel
2. VP Finance and Ops
3. AVP of Budgeting
4. AVP of Human Resources
5. HR Partner

> Sample Scenario: Hiring an Integrated Marketing Specialist in the Integrated Marketing and Communications Office.

**Staff Grant-Funded Position:**
1. VPs and General Counsel
2. Sponsored Programs Director
3. VP Finance and Ops
4. AVP of Budgeting
5. AVP of Human Resources
6. HR Partner

> Sample Scenario: Hiring a Project Manager funded by a grant with a specific end date.

**Faculty Standard Workflow (Formally Under Forms A and B)**
1. Dean
2. Provost
3. AVP of Human Resources
4. HR Partner

> Sample Scenario: Chair initiates a search for a faculty member.

**Graduate Assistant Position:**
1. Dean
2. HR Partner

**Student Position:**
1. HR Partner